



## Women encouraged to excel in mining

JULIAN SWALLOW

FIVE female employees from Beach Energy and Oz Minerals have received scholarships to participate in an elite mentoring program, as mining companies seek to boost the participation of women in the industry.

The Luminaries scholarships – paid for by the companies – will allow the five winners to attend intensive workshops over the next year run by women’s professional development, mentoring and networking company Behind Closed Doors.

The recipients: project accountant Julie Beveridge, geologist Janet Skinner and corporate relations manager Nicola Frazer from Beach Energy, and metallurgical superintendent Josephine Lombardi and project engineer Leidy Alvarado will discuss strategies, issues and challenges with female leaders from a range of industries.

The workshops will encourage women to extend themselves and take on and succeed in executive positions, BCD founder and managing director Donny Walford said.

Oz Minerals employee Josephine Lombardi said she was keen to act as a role model for women in a traditionally male-dominated profession.

“I want this to be normal,” she said.

STEPPING OUT: Nicola Frazer, Janet Skinner, Julie Beveridge, Josie Lombardi and Leidy Alvarado.

Picture: BRENTON EDWARDS